



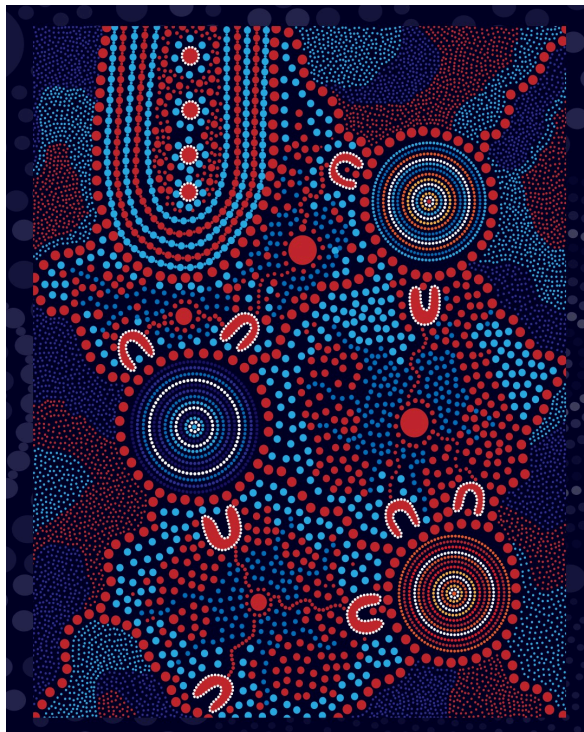
2024

ANNUAL REPORT

ACKNOWLEDGEMENT OF COUNTRY

Newcastle Basketball acknowledges the Aboriginal Peoples as the Custodians of the lands and their ongoing connections to country sea and community in which we live, work and play.

We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander members and communities.



COVER ARTWORK AND NBL1 FIRST NATIONS ROUND UNIFORM ARTWORK
DESIGNED BY JESS HOPCROFT (DHIIYAN ART)

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NEWCASTLE BASKETBALL

ABOUT US

Founded in 1941, Newcastle Basketball conducts competitions that are fun, inclusive and tailored to meet the needs of our community.

With more than 5,500 members, the association offers domestic, and representative competitions for both juniors and adults, as well as development programs.

VISION

To provide an inclusive environment and an enjoyable basketball experience for all.

MISSION

To be the sport of choice in Newcastle, Lake Macquarie and Port Stephens and the association of choice for all basketball activities.

VALUES

- Integrity
- Communication
- Equity
- Diversity
- Professionalism
- Adaptability
- Growth
- Development



CHAIR'S REPORT



ERICA JAMES
CHAIR, BOARD OF DIRECTORS

2024 could be defined as a year of both challenge and progress for our basketball community.

Firstly, I extend my deepest thanks to our dedicated staff, tireless volunteers, and passionate members. Your continued commitment is the heartbeat of our Association, and it's because of you that Newcastle Basketball remains such a strong and vibrant part of our region's sporting fabric. Whether you were coaching a junior team, managing the canteen, refereeing on weekends, or simply cheering from the stands, your contributions have been invaluable.

One of the Association's central goals this year has been progressing the long-anticipated development of the Hunter Indoor Sports Centre. This new facility is essential to support our growth and ensure we can continue to meet the needs of our ever-expanding community. While the journey has been complex and not without its obstacles, we've taken meaningful steps forward. We have continued to work closely with stakeholders, council representatives, and funding bodies to bring the project closer to reality. There is still work to do, but the vision is strong and it is one we are determined to see through. Special thanks to Directors Larry Davidson and Tony Guihot, and to Simon Haire from BNSW, for the many hours they have devoted to progressing this important project.

At the same time we were successful in implementing a new constitution at our EGM, which brings the organisation much closer to modern day governance practices, and opens up the voting and eligibility rights for Board positions to more members within our community. Thank you to the volunteer members of the constitution working group that was facilitated by David Reid, and to the membership who unanimously approved the new constitution. In line with the new constitution we have established a Nominations Committee that will help ensure our Board is made up of Directors with a broad range of skillsets, and that our organisation is capable of being resilient to staff change by implementing succession plans for management positions. We have established a Finance, Risk and Audit Committee (FRAC), which will assist the Board in identifying and preparing for future challenges.

Our First Nations Committee and Community Foundation continue to help us move towards achieving our aspirations in reducing inequity, and I thank the volunteer members of these committees for their important work. 2024 saw some changes in Director roles; after substantially uplifting our practices in regards to legal compliance, Gabrielle Sainsbury resigned from the Board in October, with Mark Chicken, CPA joining as an able replacement. Mark has stepped up to Chair the FRAC and is working to uplift our finance and budgeting practices. I want to take this opportunity to thank Gabi, Mark and all my fellow Directors for the expertise and tireless effort they have expended in 2024 and beyond.

This year brought the challenge of staff turnover, which always presents an element of disruption. However, I am incredibly proud of how our team has responded — with resilience, professionalism, and a clear focus on our long-term goals. We farewelled long-term staff member Elyse Hicks and GM Mathew Neason. We were very lucky to be able to secure the services of Jan Stirling AO who stepped in as Interim General Manager bringing her incredible work ethic and passion for our sport. Jan's efforts really set us up well to welcome new team members with fresh ideas and energy, helping us to grow and evolve in exciting ways. The future of Newcastle Basketball is being shaped by a mix of experience and new talent, and that balance gives us great confidence as we head into 2025.

Above all, this year has reaffirmed the strength of our community. Despite challenges, our programs have continued to thrive, our competitions have remained strong, and our reputation for excellence and inclusion continues to grow. Whilst the on-court success of our NBL1 Women was a clear highlight, it was perhaps the off-court contributions to club culture by players and team staff that exemplifies what it means to be part of the Newcastle Basketball community.

Thank you once again to everyone who has supported us in 2024. We are united in our love for the game, and together we are building not just a new stadium, but a stronger future for basketball in Newcastle.



CEO'S REPORT



IAN MCKENSEY
CHIEF EXECUTIVE OFFICER

It is with great pride that I present this CEO's Report for the Newcastle Basketball Association. Since stepping into the role six months ago, I've been inspired by the passion and dedication across our basketball community.

In this short time, we've implemented key organisational changes, including a realignment of staff roles to better support strategic priorities and competition delivery. These changes have improved internal communication and enhanced our ability to deliver for our members.

A major focus has been refining how we deliver competitions, improving scheduling, game-day operations, and referee development. These enhancements are already contributing to a more consistent and enjoyable experience for all participants.

Strategically, the **Hunter Indoor Sports Centre** project continues to progress. In 2024, we achieved major milestones: submitting our application to the State Significant Development process, completing the public consultation phase, and securing unanimous support from Council. These achievements, along with strengthened strategic partnerships, keep us firmly on track to realise this transformative facility.

On the court, our **Newcastle Falcons NBL1 East Women's** team were crowned 2024 champions, a historic and inspiring achievement that reflects the strength of our performance pathways. Our **Junior Representative Program** also continues to thrive, with outstanding commitment and talent across all age groups. Meanwhile, our **domestic competitions** remain the heart of our association, with strong participation and a continued focus on inclusion, development, and community.

Looking ahead, I'm confident in our direction. With a passionate membership, a strong team, and a clear vision, Newcastle Basketball is well-positioned for a bright future.

Thank you to our members, volunteers, staff, and partners for your ongoing support.

OUR PEOPLE

BOARD MEMBERS



**ERICA
JAMES**
CHAIR

*BAppSc, MHIthProm,
MBus, PhD*

Erica is a former player and coach who has served in many administrative roles for clubs and committees over the past 25 years. She is an experienced Director working for over 20 years with various Community and Public Health organisations. Erica has been a Director of Newcastle Basketball since 2021 and Chair since May 2023.



**MARK
CHICKEN**
DIRECTOR

BBus(Acc), CPA

Mark has diverse work experience, and for the last eight years has served as the Financial Controller for a not-for-profit business focused on community services and commercially driven businesses. He is an appointed Director of BANL and Chair of the newly established Finance, Audit and Risk Committee.



**LARRY
DAVIDSON**
VICE PRESIDENT

Larry is a life member and life playing member who has completed governance training with the Australian Sports Commission. Larry is the current Head Coach of the Australian Pearls and was recently inducted into the BNSW Hall of Fame. He serves as Chair of the Project Control Group for the new facility.



**KRISTY
CROOKS**
DIRECTOR

*BAborStud, MEd
(Indig Stud, MPH,
PHD (candidate))*

Kristy is a Euahlayi woman and a current player. She has extensive experience working in the health field with expertise in Aboriginal health, public health, and cultural governance change within large health organisations. She has completed governance training with the Australian Sports Commission. Kristy Co-chairs the First Nations Working Party and the Community Foundation.



**BERNADETTE
BAKER SCHMIDT**
DIRECTOR

*AdvDipCertIV Front
Line Mgmt*

Bernadette is a former player, long term coach, and active club administrator. She is currently the President of Port Hunter Basketball and the Co-owner/Director of a local restaurant. She is passionate about basketball, retaining females in the sport, youth, and equity throughout the whole association on all platforms.



**TONY
GUIHOT**
DIRECTOR

*MBA, MHunRes,
MHPE, M CyberSec,
GAICD*

Tony is a former player and coach, and is currently the Basketball Director for VIRTUS. He is a graduate of the Australian Institute of Company Directors. Tony has over 30 years of senior executive experience in Facility Management and Cyber/Information Security. He is a member of the Project Control Group.

OUR PEOPLE

BOARD MEMBERS cont.



**CINDY
MASCORD**
DIRECTOR

AssDArtSci

Cindy is a life playing member and current coach who has completed governance training with the Australian Sports Commission. Professionally, Cindy has been a NSW Government Public Servant for 35 years. She is a member of the Community Foundation.



**JACLYN
MOTTRAM**
DIRECTOR

BBus/Com

Jaclyn is a former national referee and has completed governance training with the Australian Sports Commission. Professionally, Jaclyn is the Head of Commercial & Communications at the University of Newcastle and before this, had an expansive career internationally within Financial Services.

STAFF MEMBERS

Ian Mckensey

Chief Executive Officer

Sara Jiear

Junior Competitions and
Operations Manager

Alison Ross

Senior Competitions &
Referees Manager

Mark Seccombe

Representative Coordinator

Will Morgan

Development Officer

Daley Ross

Competitions Coordinator
and NBL1 Administrator

Jess Kilminster

Administration

We also acknowledge all our casual staff, referees, technical officials and volunteers all of whom are essential to our organisation running effectively.

OUR PEOPLE

LIFE MEMBERS

In order of year of appointment

John Gartrell*
Jack Ryan*
Jack McCluskey*
Stan McGuire*
Reg Gazzard*
John Raschke*
John McLeish*
Joe Moroney*
Ross Craig*
Bob Trowbridge*
Terry Charlton
Denis Kibble
Warren Skelton*
Jean Rolls*
Andy Smith
Bernadette Wilkinson

Eric Harvey
Ken Clifford*
Bob McGugan
Neil Gibson*
Agnes Dorricott
Frances Henderson
Helene McFarlane
Leeanne Palmer
Warren Carney
Leon Burwell
Kay Kubank
Vivienne Northey
Jenny Shepherd
Carolyn Stanton
Graham Baker
Anne Bright

Larry Davidson
Jim Gallacher
Ross Lewis
Bob Dick
Glendon Ryan*
Jon Hoyle*
Scott Beker
Steven Dick
Greg Luck
Darren Nichols
Martin McLean
Melva Hancock*
Peter Astley
Todd Turner
Cath Turner
Helen Crooks

LIFE PLAYING MEMBERS

Les Atkin*
Diane Hay
Terry Charlton
Denis Kibble
Judy Charlton*
Melva Hancock*
John Gardiner*
Bob Jones*
Alistair Robertson
Neville Bruce*
Ron McGregor
Dan Riley

Denise Quinlan
Larry Davidson
Rhonda Davidson*
Brian Dick
Steven Dick
Rosemary Wilkinson
Dianne Henry
Michael Johnson
Maree Breen
Cindy Mascord
Trish Suckling
Michael Kubank

Adam Melmeth
Peter Barnett
Chloe Mullaney
Peter Harvey
Jill Morgan
Josh Morgan
Jeremy Dorricott
Darren Nichols
Kelsey Moss
Kieron Moss
Christine Rankin

*deceased



2024 IN REVIEW

5500+

MEMBERS

4110

REGISTRATIONS FOR WINTER &
SUMMER JUNIOR COMPETITIONS

3590

REGISTRATIONS FOR WINTER &
SPRING SENIOR COMPETITIONS

280+

JUNIOR & SENIOR
REPRESENTATIVE ATHLETES

100+

REFEREES



FIRST NATIONS WORKING GROUP



KRISTY CROOKS

CO-CHAIR, FIRST NATIONS
WORKING GROUP

Our First Nations working group continues to try and find ways of embedding a First Nations voice, representation, ways of working and knowing into basketball and to build a strong first Nations basketball community. Some key achievements for the working group in 2024 were:

- Delivering cultural safety training to Newcastle Falcon's senior representative players and team staff.
- Working with the staff of Newcastle Basketball to include further activities for the Indigenous round.
- Identifying new ways for the organisation to engage wider First Nations peoples and communities to participate in Basketball.
- Being involved in the review of the development of the Hunter Indoor Sports Centre to incorporate knowledge from local country.

In 2025 we intend to continue our great work with the hope that we can achieve the following:

- The consideration of implementing an annual Indigenous Basketball Tournament.
- Embedding cultural sensitivity training in staff and playing groups across the organisation.
- Extending the reach of the working group to introduce new initiatives within the organisation and key projects such as the Hunter Indoor Sports Centre.

FIRST NATIONS WORKING GROUP MEMBERS

Kristy Crooks

Michael Johnson

Michelle Perry

Paula Hunt

Gerald Bradshaw

Roimatta Selway

Chloe O'Neill

Chloe Smith

Casey McDermott

Caroline Dallinger

Keeley Gayler

Shay Gaudron

COMMUNITY FOUNDATION



KRISTY CROOKS

CO-CHAIR, COMMUNITY
FOUNDATION

In 2024 the Newcastle Falcons Community Foundation continued to deliver on it's purpose of providing grant funding to school-aged children who might not otherwise get the chance to participate in basketball-be it as a player, referee or coach so that they get the chance to be part of our great game.

Over the course of the year the foundation committee provided this type of assistance to a number of our members, and in 2025 will be looking to extend the reach of it's support across more groups within our community.

We look forward to enabling participation in all levels of Basketball for our members through the ongoing support you provided to the Foundation from our entire membership base.

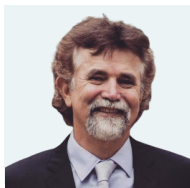
COMMUNITY FOUNDATION COMMITTEE MEMBERS

Kristy Crooks
Cindy Mascord

Catherine Turner
Agnes Dorricott

Chloe Mullaney
Rachel Wherrett

HUNTER INDOOR SPORTS CENTRE PROJECT



LARRY DAVIDSON
CHAIR, PROJECT
CONTROL GROUP

The past year has marked a series of critical milestones in the progression of the Hunter Indoor Sports Centre project, reinforcing our commitment to delivering a world-class facility that meets the growing needs of our region's sporting community.

One of the most significant achievements in 2024 was the **submission of our application to the State Significant Development (SSD)** process. This strategic step reflects the scale, impact, and regional importance of the project, positioning it for streamlined planning assessment and broader state-level recognition.

Following this, we successfully **completed the public submission phase**, with strong and constructive engagement from stakeholders across the Hunter and beyond. The feedback received highlighted the widespread enthusiasm for the centre, with recurring themes of its potential to boost community wellbeing, support grassroots sport, and attract major events to the region.

In a landmark moment for the project, we received **unanimous support from the local council** to advance our application through the SSD process. This endorsement signals the high level of local government confidence in the project's vision, benefits, and alignment with broader community development goals. We are also proud and deeply grateful for the **ongoing support from our members, local sporting organisations, and the wider community**.

Their advocacy, participation in consultations, and public submissions have been instrumental in shaping the project and demonstrating its importance to decision-makers at all levels.

As we celebrate these significant milestones, we acknowledge that there is still work to be done. **Securing further funding remains a key priority** to bring the Hunter Indoor Sports Centre to life. With a solid foundation in place and growing momentum, we are continuing to pursue a range of public and private funding opportunities to ensure the successful delivery of this transformative infrastructure. We will now seek to complete our work in the SSDA process that includes submitting our responses to the various public submissions made on the project by July 2025, with an outcome expected from that process expected by late 2025.

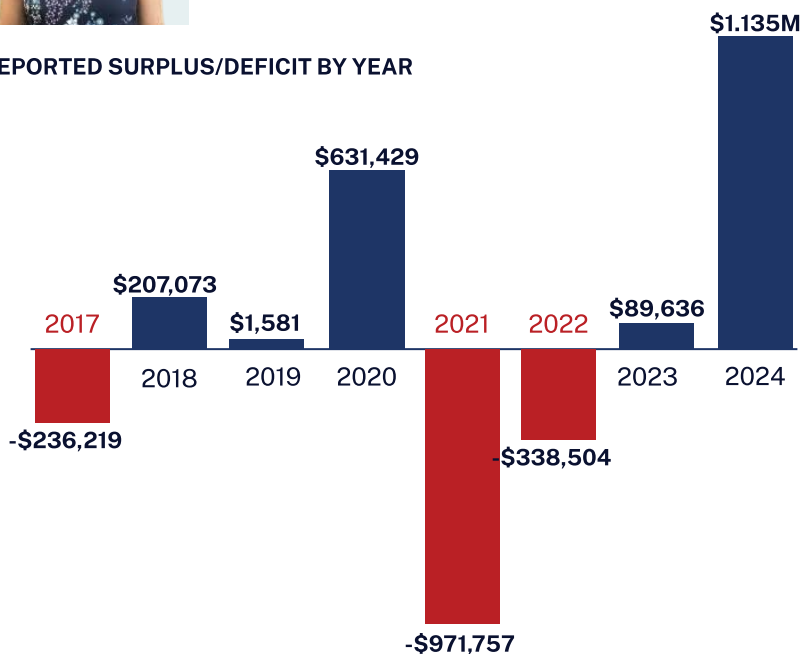


FINANCIAL SNAPSHOT



JACLYN MOTTRAM
FINANCIAL DIRECTOR

REPORTED SURPLUS/DEFICIT BY YEAR



Despite an overall surplus of \$1.135 million, the organisation recorded an operational loss for the 2024 financial year. The reported profit is due to the recognition of grant funding received and acquitted towards the new stadium project. The operational result reflects higher than expected workforce turnover, increasing costs due to ageing infrastructure and the impacts of managing and providing for hugely popular competitions.

These pressures continue to impact the short-term financial performance of BANL. The Board is meeting every month and working closely with management/CEO to manage the short term operational pressures as we continue with the stadium project that will bring long term sustainability for the association.

FINANCIAL STATEMENTS

Statement of Profit or Loss and Other Comprehensive Income

	2024 (\$)	2023 (\$)
Revenue	4,535,203	3,042,464
Raw materials and consumables used	(331,594)	(363,774)
Employee benefits expense	(1,172,627)	(829,456)
Audit fees	(24,845)	(12,294)
Cleaning	(113,434)	(96,117)
Competitions	(689,925)	(685,472)
Consulting	(170,118)	(116,368)
Depreciation	(91,294)	(101,781)
Development costs	(16,910)	(162,624)
Representative basketball expenses	(342,239)	(192,102)
Insurance	(13,706)	(14,792)
Lease costs	(52,317)	(49,843)
Rates	(15,018)	(20,499)
Repairs and maintenance	(169,211)	(142,160)
Other expenses	(196,701)	(165,546)
Surplus/(deficit) before income tax	1,135,264	89,636
Income Tax Expense	-	-
Surplus/(deficit) after income tax	1,135,264	89,636
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	1,135,264	89,636

Statement of Financial Position - as at 31 December 2024

ASSETS	2024	2023
Current Assets		
Cash and cash equivalents	504,039	537,251
Trade and other receivables	706,195	315,743
Inventories	33,000	37,547
Other assets	10,013	41,173
Total current assets	1,253,247	931,714
Non-Current Assets		
Property, plant and equipment	1,518,003	754,862
Total Non-Current Assets	1,518,003	754,862
Total Assets	2,771,250	1,686,576
LIABILITIES		
Current Liabilities		
Trade and other payables	196,809	325,357
Employee benefits	36,348	36,421
Deferred income	435,310	357,279
Total Current Liabilities	668,467	719,057
Non-Current Liabilities		
Total Non-Current Liabilities	-	-
Total Liabilities	668,467	719,057
Net Assets	2,102,783	967,519
EQUITY		
Retained Earnings	1,773,830	638,566
Reserves	328,953	328,953
Total Equity	2,102,783	967,519

Statement of Changes in Equity

2024	Retained Earnings (\$)	Reserves (\$)	Total (\$)
Balance at 1 January 2024	638,566	328,953	967,519
Surplus for the year	1,135,264	-	1,135,264
Balance at 31 December 2024	1,773,830	328,953	2,102,783
2023	Retained Earnings (\$)	Reserves (\$)	Total (\$)
Balance at 1 January 2023	548,930	328,953	877,883
Surplus for the year	89,636	-	89,636
Balance at 31 December 2023	638,566	328,953	967,519

Statement of Cash Flows

Cash flows from Operating Activities	2024 (\$)	2023 (\$)
Receipts from customers	3,782,594	3,072,077
Receipts from government grants	825,000	165,000
Payments to suppliers and employees	(3,785,430)	(2,931,051)
Interest received	2,432	2,732
Finance Costs	(3,373)	(461)
Net cash provided by/used in operating activities	821,223	308,297
Cash flows from Investing Activities		
Purchase of property, plant and equipment	(854,435)	(365,718)
Net cash used in investing activities	(854,435)	(365,718)
Cash flows from Financing Activities		
Net cash used in financing activities	-	-
Net decrease in cash and cash equivalents held	(33,212)	(57,421)
Cash and cash equivalents at beginning of year	537,251	594,672
Cash and cash equivalents at end of financial year	504,039	537,251

OUR PARTNERS

MAJOR SPONSORS



CORPORATE PARTNERS





Basketball Association of Newcastle Limited
(ACN 003 432 871)

27 Young Road, Broadmeadow NSW
newcastlebasketball.com.au
02 4961 3185